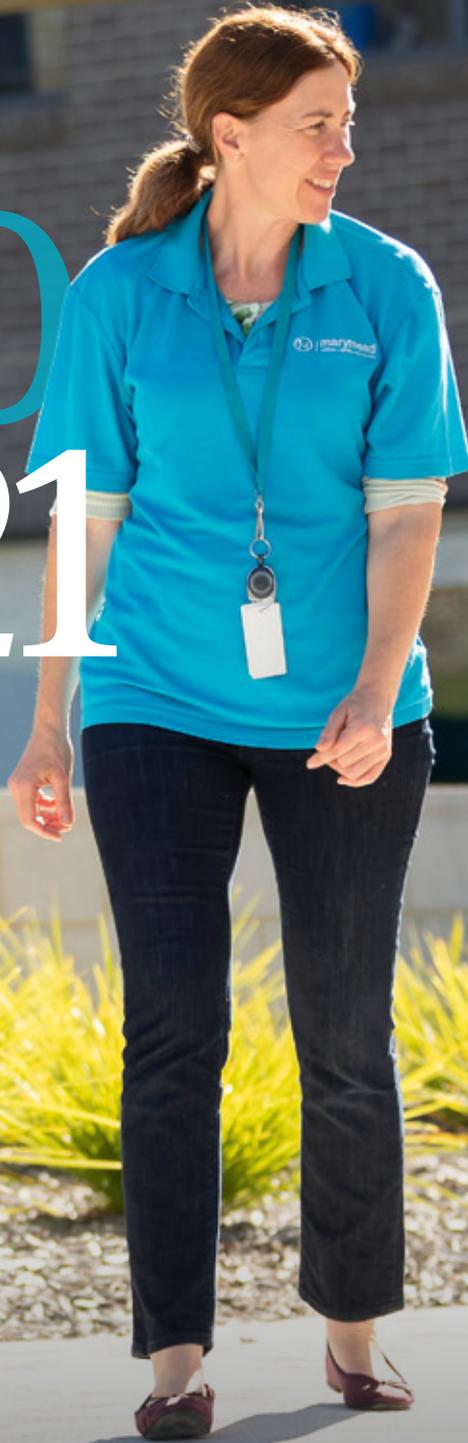


# 2020 /2021

ANNUAL REPORT



# Our Vision

## Marymead empowers children, young people and families to thrive.

Marymead works to ensure that children, young people and their families, including those who are most vulnerable across Canberra and the surrounding NSW regions, are well supported through their key life transitions and are able to achieve positive life outcomes and live fulfilling, productive and happy lives.



## Mission

Marymead works with children, young people (aged 25 years or less) and their families, to address the complex issues that surround them and affect their lives. We provide specialist, early intervention, clinical therapeutic services and support programs and services.

## Purpose

Marymead is inspired by our purpose and is informed by the principles of Catholic Social Teachings to support vulnerable people and their human rights, including the rights of the child. Marymead always acts in the best interests of children, young people and families by providing specialist, early intervention, therapeutic clinical services and support programs which are evidence-based, client centred and outcomes focused.

### Acknowledgement of Traditional Ownership

Marymead acknowledges the traditional custodians of country throughout Australia, and we pay our respects to elders past, present and emerging. Our staff walk and work upon the lands of the Ngunnawal, Ngarigo, Wiradjuri, Gundungurra and Yuin people as we travel across the Archdiocese, and we acknowledge the contribution that Aboriginal and Torres Strait Islander people make to our nation and in particular to our sector. This land always was, and always will be, Aboriginal land.

# Celebrating

---

**203**  
**staff**



---

**18,000+**  
**client contacts**

---

**155**  
**volunteers**



---

**90** children  
+ young  
people  
accessing accommodation

---

**supported**  
**145**

children  
in foster care



---

**3,737**  
**counselling**  
sessions



---

with  
**43**  
**children**  
placed in **22**  
**new carer**  
**households**

---

**12**  
**guardianships**



---

**2**  
**adoptions**



# Contents

|   |           |
|---|-----------|
| <b>Our Vision, Mission and Purpose</b>      | <b>i</b>  |
| <b>Celebrating</b>                          | <b>1</b>  |
| <b>Contents</b>                             | <b>2</b>  |
| <b>Our Organisation</b>                     | <b>3</b>  |
| <b>Our Patron and Board</b>                 | <b>4</b>  |
| <b>Board Chair's Report</b>                 | <b>6</b>  |
| <b>A/G Chief Executive Officer's Report</b> | <b>8</b>  |
| <b>Our Locations</b>                        | <b>10</b> |
| <b>Our Highlights</b>                       | <b>11</b> |
| <b>Our Programs</b>                         | <b>12</b> |
| <b>Azure Village</b>                        | <b>20</b> |
| <b>Projects</b>                             | <b>21</b> |
| <b>Communications and Fundraising</b>       | <b>22</b> |
| <b>Marymead Supporters</b>                  | <b>23</b> |
| <b>Auditor's Report</b>                     | <b>25</b> |
| <b>Finance Report</b>                       | <b>27</b> |

# Our Organisation

## BOARD



### A/G CHIEF EXECUTIVE OFFICER

Tracey Hall  
FROM APRIL 2021



### DIRECTOR CORPORATE SERVICES

Graeme Shearman



### A/G DIRECTOR CLIENT SERVICES

Ruth Jalloh  
FROM APRIL 2021



### FINANCE

Max Hurlstone



### SYSTEMS & PEOPLE

Lucy Mitchell



### COMMUNICATIONS AND FUNDRAISING

Jaclyn Callaghan



### AZURE VILLAGE OPERATIONS

Aimie Wilkinson



### A/G EXECUTIVE MANAGER CLIENT SERVICES

Paula Chemello  
FROM MAY 2021



### EXECUTIVE MANAGER PERMANENCY

Lara Crawford



### A/G ACCOMMODATION AND SUPPORT SERVICES

Jaimee Morcombe  
FROM DEC 2020



### SKILLS DEVELOPMENT / COMMUNITY ENGAGEMENT

Helen Gardner



### FAMILY AND RELATIONSHIPS

Melissa Bennett



### CLINICAL LEADER

Matthew Thomas



### PERMANENCY

Kerri Cronan-Dixon



### PRESERVATION AND PERMANENCY

Lauren Meischke

- Amaze
- Short-Term Accommodation
- In Home Support
- NDIS Support Coordination
- In Home Care Agency

- *mulch*
- Autism Centre
- Kids' Companions
- Boundless Buddies

- Intake
- Emotional Well-Being (New Horizons)
- Early Life Matters (ELM)
- Family Skills
- Post Separation Support (ARCK / KAYAKS)
- Contact & Changeover
- Grandparent's Group

- Permanency Program (Out of Home Care)

- Clinical Support
- Preservation
- Family Referral Service

# Our Board



**Lady Helen Deane**  
PATRON OF MARYMEAD



**Greg Fraser**  
BOARD CHAIR  
FROM DEC 2020

Greg had 25 years public sector management experience, with more than 16 years at Chief Executive and Senior Executive levels. Greg was Chief Executive of the ACT Department of Health and Community Care and had extensive involvement in intergovernmental forums, including representing the States and Territories at several international treaty meetings.

Since 1996, Greg has consulted to public, private and not-for-profit bodies on corporate governance, risk management, program evaluation, strategic/business planning and change management. He works independently and with PriceWaterhouseCooper, RSM Bird Cameron and Directors Australia. He is a specialist in not-for-profit governance and risk management.

Greg has been involved with Dementia Australia Boards for over 7 years, chairing the ACT Board until unification in 2017 and being a member of the national Board since 2013. He is a member of its Audit and Risk Committee.

Greg is a Fellow of the Australian Institute of Company Directors and is a member of the Risk Management Institution of Australia, Centre for Strategy and Governance and Institute for Public Administration Australia. He is also a member of the ACT Ministerial Advisory Council on Ageing.



**Sean Worth**  
DEPUTY CHAIR

Sean is an Executive Director with Synergy Group Australia, providing management advisory services to the Australian Government in the areas of governance, benefits realisation, financial management and operational efficiency improvement.

Before commencing his advisory career, Sean held senior financial leadership roles in the health, government and hospitality sectors, including as Chief Financial Officer of Calvary Health Care ACT. During this time, he developed a strong interest in supporting the public health and community services sectors to become more effective and financially sustainable.



**Peta Guy**

Peta is a consultant with 35 years as a senior manager and executive, and consultant in the private, public, not-for-profit sectors. Peta's areas of specialisation are in management consultancy, ICT and service improvement, business transformation and strategy and operations excellence. Peta holds a Bachelor of Science and a Certificate of Applied Science.

Peta has had a strong commitment to the community having been engaged in community focused organisations and sporting organisations since the late 1970s, including previous member and subsequent Chair of the Health Service Consumer Consultation Board at LaTrobe University, Secretary and President of Diamond Creek Badminton Club and ACT Badminton Association and represented Badminton Australia on the Confederation of Australian Sport. Peta chaired the Management Committee delivering badminton competitions at two Australian Masters Games, member, Secretary and Vice President of five cricket clubs in Melbourne and Canberra, Member of the Women's Council for ACT Cricket, and provided volunteer counselling for two community organisations focused on vulnerable people in the ACT.



**Margaret Carmody, PSM**  
BOARD CHAIR  
JAN 2017 - DEC 2020

Margaret is a qualified and experienced Company Director. She has been a Company Director since 1988 spanning film and television production, rural self-cater tourism accommodation, and international aid. Margaret was appointed to the Marymead Board in December 2014 and was appointed chair in January 2017.

Margaret is also chair of the ACT Government Child and Youth Death Review Committee, appointed in August 2016. Margaret retired from the Public Service in December 2014. Prior to this she was the Senior Executive responsible for the operational launch of the first group of National Disability Insurance Scheme trial sites.

Margaret has extensive experience in strategic policy covering early childhood, disability and employment. She also has extensive experience in the strategic leadership of large service organisations, including chairing management committees across several organisations and has been a member of organisational risk and audit, and human resource committees.

# Our Board



**Denis O'Brien**

Denis was a partner of Minter Ellison before his appointment by the Howard Government to head the Migration and Refugee Review Tribunals. He was later the Chief Lawyer of the Truth Justice and Healing Council, overseeing the response of the Catholic Church to the Royal Commission into Institutional Responses to Child Sexual Abuse. Denis is presently a part-time consultant with a national law firm.

---



**Nam Nguyen**

Nam is the Group Finance Manager for the Doma Group, bringing a strong background in finance and business advisory to the Board. Prior to relocating to Canberra, Nam held business and tax advisory roles at various accounting firms in Brisbane. Nam has previously volunteered with several organisations in Brisbane, primarily the Pyjama Foundation, working to improve numeracy and literacy rates of children in care. Nam holds a Bachelor of Business in Accounting and a Graduate Certificate in Applied Finance. He is also an associate member of Chartered Accountants Australia and New Zealand.

---



**Jennifer Kirkaldy**

Jennifer works for The Salvation Army Australia as the National General Manager of Policy and Advocacy, guiding that organisation's social policy and advocacy efforts to achieve social justice in Australia. Jennifer was appointed to the Marymead Board in February 2020.

Prior to joining the not-for-profit sector, Jennifer had a long career with the Australian Public Service. Jennifer has experience spanning legal, policy and practice implementation across the Defence, Climate Change and Regional Development portfolios. Most recently Jennifer was a foundational member of the National Disability Insurance Agency and worked on establishing the legislative and policy framework for the National Disability Insurance Scheme and then delivering the Scheme across Australia. Jennifer is also currently a sessional lecturer at Charles Sturt University, teaching administrative law.

---



**Mat Franklin**

Mat's non-executive roles include directorships of an engineering consulting firm and Volunteering ACT and he is a former director of a national not-for-profit. He holds an advisory role with a Norwegian fin-tech startup and has consulted on Board effectiveness. Mat is a Harvard Business School Alumnus, holds a Masters in Management, a Bachelors of Computer Science and is a Graduate of the Australian Institute of Company Directors. He is a chartered fellow of the Institute of Managers and Leaders, the Governance Institute of Australia and the Royal Society of the Arts. Mat is currently a management consultant following senior executive roles in technology, Federal Government, civil engineering and Defence. In 2018 he was recognised in the national top 10 by Australian Financial Review's Young Executive of the Year Awards. In 2016 he was selected as one of 60 Emerging Leaders of Asia.

---



**Sharon Winks**

Sharon is a highly experienced and successful executive consultant and not-for-profit (NFP) Board Director with a career spanning nearly thirty years in both the public sector (including with the Commonwealth and Northern Territory Governments) and private sector (including Stanton Partners, WalterTurnbull and PricewaterhouseCoopers (PwC) and Galent Management Consulting). Her public sector and consulting experience spans organisational review and restructures, job design, recruitment and selection training, shared services management, strategic and operational planning, HR strategy, evaluation and performance management frameworks, facilitation, secretariat and communications, change management, performance auditing, corporate governance, risk services and governance.

She is a graduate of the Institute of Company Directors and has been the Chair and member of various NFP boards at a local and national level for over 10 years. Boards include Variety the Children's Charity Northern Territory (NT) and the National Variety Australia Board, the Automobile Association of the NT and Automobile Association of Australia, Alzheimer's ACT and currently on the national Board for Heart Support Australia. She also provides ongoing support in a volunteer and consulting capacity to a range of NFPs.

---

# Board Chair's Report

**I was appointed Board Chair by the Archbishop and formally took on the role in December 2020. I succeeded Margaret Carmody who had provided great leadership to Marymead, particularly in guiding the redevelopment of the Marymead Centre and the development of the Azure Village comprising 84 independent living units on our Narrabundah site.**

2020–2021 has presented Marymead and our community (staff, clients and supporters) with a range of significant challenges and also allowed us to reach some impressive milestones. These events have included the release of our 2021–2022 Strategic Goals, the Official Opening of our redeveloped Narrabundah site, the departure of CEO Camilla Rowland, consideration by the Archbishop of a merger between Marymead and our sister agency CatholicCare Canberra & Goulburn and the ongoing challenges associated with COVID–19.

In November 2021 the Board signed off on Marymead's 2021–2022 Strategic Goals. The strategy had a long gestation period and we engaged with a wide range of staff and stakeholders to ensure that the strategy took account of the volatile, uncertain, complex and at times ambiguous world in which Marymead operates.

The strategies adopted will challenge Marymead over the next two years and imply that Marymead will continue to evolve and adapt to achieve our purpose to empower children, young people and families sustainably into the future.

The strategic goals are:

- Deliver exceptional client services
- Promote diversity
- Engage with our community
- Foster innovation
- Strengthen our evidence base
- Strengthen our people, culture and systems
- Build sustainability.

After postponing the Marymead official opening in March of 2020, we were thrilled to officially open our redeveloped Narrabundah site a year later in March of 2021. The construction of purpose-built facilities ensures Marymead continues to empower children, young people and families to thrive in the ACT and surrounding NSW region well beyond its already 54 years of service.

Included in the Official Opening was the acknowledgement of three integral figures to Marymead and the Canberra community.

I would like to single out three people in particular:

- Lady Helen Deane, patron of Marymead for over 20 years and before a valued member of the Marymead Auxiliary. Lady Helen Deane is an active and long serving supporter of Marymead's fundraising activities and I would like to acknowledge her ongoing commitment to children, young people and families in need.
- Rob Kennedy who has played a pivotal role in the planning and development of the new Marymead Centre, the new care cottages and the 84 independent living units that comprise Azure Village. Rob's passion and commitment to Marymead and for this project has been outstanding and without his drive the project would not have been so successful.
- Coral Henderson, past-President of the Marymead Auxiliary and long-term supporter of Marymead. Coral was extremely passionate about the work of Marymead and gave great focus and energy to raising much needed funds. In honour of Coral, her family donated \$100,000 to Marymead.

After almost six years as Marymead CEO, Camilla Rowland ended her term at Marymead, leading our organisation through challenging, exciting and successful times and embedding a collaborative, client-focused culture. Marymead's Director of Client Services, Tracey Hall, was appointed Acting CEO following Camilla's departure and built on Camilla's leadership maintaining Marymead's success and commitment to vulnerable community members.

As Canberra and its surrounding region continues to grow and the community and social services sector continues to change significantly, we need to ensure Marymead can continue to maximise growth opportunities, build capabilities

# Board Chair's Report

and ensure our ongoing sustainability. With this in mind, the Marymead Board agreed to approach the Archdiocese as to whether there was an appetite for considering a merger with our sister organisation, CatholicCare Canberra & Goulburn. Following discussions with the Archdiocese and the CEO of CatholicCare Canberra & Goulburn it was agreed that a review be conducted to explore the opportunities and risks and how such a merger might be implemented.

Following the review, which identified overwhelming support for a merger within both Marymead and CatholicCare Canberra & Goulburn and a range of key stakeholders, the Archdiocese announced on 21 July, 2021 that a merger of the two organisations would be implemented to create a new body, Marymead CatholicCare Canberra & Goulburn.

The Marymead Board was dissolved in August 2021 to facilitate transition to the new governance arrangements under Marymead CatholicCare Canberra & Goulburn.

On behalf of the Board I want to express our deepest appreciation of the work the management and staff of Marymead have done in supporting the Board to fulfil its governance role on behalf of the Archdiocese. The Board is very impressed by the complete dedication, passion and professionalism all Marymead staff bring to their work, day in and day out. This was demonstrated particularly in meeting the many challenges presented by COVID-19 which our management and staff approached with commitment, innovation and a caring and selfless concern for those vulnerable children, young people and families whom we serve.

The Board was very grateful and greatly impressed by the way in which the Marymead Auxiliary was able to adjust its

activities to produce a record fundraising result for 2020. Despite all the challenges, obstacles and frustrations that COVID-19 threw up, the Auxiliary presented Marymead with a cheque for \$90,000. This was an outstanding effort and a clear demonstration of the commitment and dedication of all Auxiliary members. The fundraising undertaken by the Auxiliary is vital in supporting the work of Marymead and is greatly appreciated by the Marymead Board and staff.

Marymead was blessed to receive ongoing support from the Archdiocese during 2020–21. I would like to particularly thank our Archbishop, Christopher Prowse, our Vicar-General Fr. Tony Percy and Helen Delahunty, the Financial Administrator for the Archdiocese for their ongoing support and encouragement.

I would like to thank my fellow Board members for the outstanding contribution they have made to Marymead during 2020–21 and for the support they have provided to me as I assumed the role of Board Chair. Their selfless commitment of time and energy ensured the Board exercised high standards of board and organisational governance and provided leadership and direction to Marymead.

Although I have stepped down as Board Chair, I remain an active member of the Marymead CatholicCare Canberra & Goulburn Board and look forward to supporting Marymead and its wider community into this promising new chapter.



**Greg Fraser**  
Board Chair

# A/G Chief Executive Officer's Report

**In the past year, Marymead has demonstrated our strength and resilience as we have adjusted to the new world of living with COVID-19. Following CEO Camilla Rowland's departure in April of 2021, I stepped up into the role of Acting CEO. Having worked as Director of Client Services and reporting to Camilla for over four years, I was confident in my ability to support the staff team to build on the existing momentum underpinning our service expansion and growth, and felt privileged for the opportunity.**

Over the past year, innovation in client services has come in many forms, including adapting current service models and developing new service offerings. The events of 2019–2020 provided the opportunity for our teams to think differently about our methods of service provision, and we were able to leverage these learnings in 2020–2021. We experienced the benefits of telehealth as a successful and popular method for providing mental health services to clients. This service adaption bridges a gap for clients unable to attend in-person sessions, and those that feel more comfortable engaging remotely. We also identified vital areas of need across mental health services and the regional areas affected by the bushfires of 2019–2020. This need has resulted in the development of a Youth Navigation Portal, Regenerate and Revival programs, and the redevelopment of the Marymead website.

In the initial months of 2021, Marymead was identified as the successful tenderer to manage a new portal for young people requiring access to mental health services in the ACT. The Online Youth Navigation Portal was a critical project identified in the Children and Young Person Review in 2019 and a recommendation from the ACT Youth Advisory Council. Set to launch in the later months of 2021, the Youth Navigation Portal has now officially been named 'MindMap' after a naming competition through various schools. MindMap will provide a central point for young people to access mental health support and resources, with clinicians available from 12noon to 11pm, 7 days a week. This unique model will provide an integrated source of information, support and easy access points for children and young people experiencing mental health challenges.

Our Moruya office has been busily working to expand and develop our service capabilities across the South Coast. This development has included crucial groundwork by the local team in establishing and nurturing relationships and partnerships within the local community. As a result of this effort, Marymead has initiated planning for new programs

including 'Regenerate' and 'Revival'. These programs will include working with Aboriginal children and families, providing bushfire impact support and psychosocial groups to build strength and resilience within families and the community. We anticipate that through the co-design process we will further develop our understanding of the community's needs and increase the community's awareness of Marymead across the South Coast.

Additionally, the new year brought on the redevelopment of the Marymead website. The new website will allow for greater ease of access to services for the diverse client groups we support, and improved functionality across a number of areas. The website includes a newly developed portfolio of photographs displaying our services and supports provided by our fabulous staff team, and builds upon the existing polished brand image of Marymead.

As a result of our efforts throughout the past year, we have achieved some fantastic milestones. Our client contacts have increased to 18,000, and we have raised our staffing team to over 200 people to meet demand and community need. We continue to see significant uptake of our services and community support, and appreciate the unwavering community support, including the successful Christmas and Tax Appeals which raised the targeted \$50,000 and \$25,000 respectively.

As Acting CEO and now Deputy Group CEO (as of July 2021), I am thrilled to lead Marymead through the next financial year as we embark on the coming together as Marymead CatholicCare Canberra & Goulburn and am incredibly excited about the future.



**Tracey Hall**  
A/G Chief Executive Officer

# Marymead's Official Opening



Greg Fraser, Chair of Board, Minister Stephen-Smith and then CEO Camilla Rowland.



Welcome to Country and Smoking Ceremony by Ngambri Custodian, Paul House.

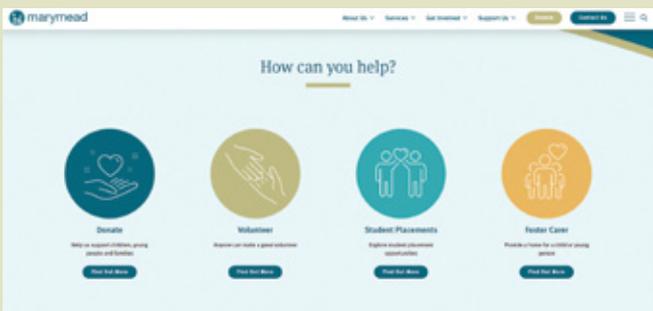


Fiona O'Donnell and Ron Henderson unveiling Coral's Cottage plaque in honour of the late Coral Henderson.

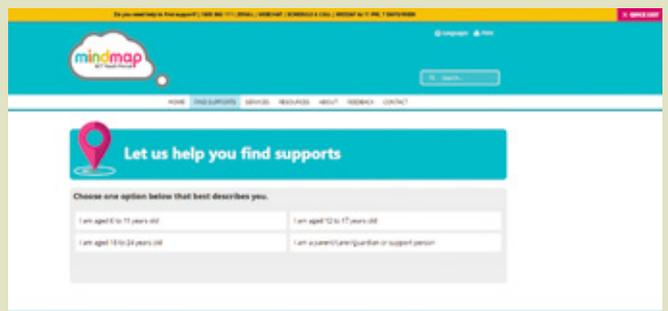
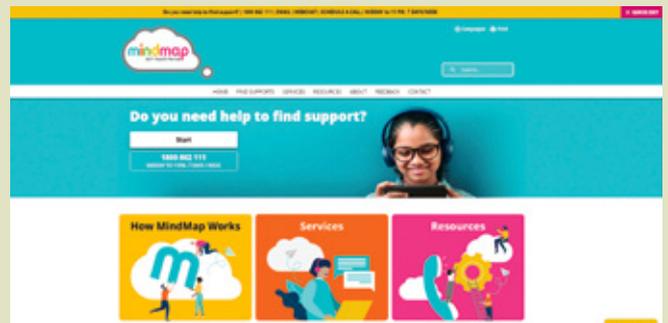


Blessing by Archbishop Christopher Prowse.

# New Marymead Website



# MindMap ACT Youth Portal



# Our Locations

Young

NSW

Yass

Goulburn

Wagga Wagga

Canberra

Queanbeyan

ACT

Moruya

Cooma



# Our Highlights



## Accommodation and Support Services

---

**90 CHILDREN AND YOUNG PEOPLE** ACCESSING SERVICES

SUPPORTED AND COORDINATED **92 PARTICIPANTS** THROUGH THEIR NDIS PLANS

PROVIDED **VALUABLE SERVICE** TO THOSE REQUIRING INTENSIVE SUPPORT



## Skills Development and Community Engagement

---

SUPPORTED **40 CHILDREN** THROUGH APPROXIMATELY **70 SOCIAL AND RECREATIONAL GROUP ACTIVITIES**

**31 PARTICIPANTS ENGAGED** IN *MULCH* FOR A TOTAL OF **302.5 HOURS** EACH WEEK

MARYMEAD AUTISM CENTRE CONTINUED TO DELIVER AUTISM CONNECT - **AUSTRALIA'S FIRST NATIONAL AUTISM SUPPORT HELPLINE**

PROVIDED **30 BOUNDLESS BUDDIES SESSIONS** WITH A TOTAL OF **1,995 PEOPLE ATTENDING**



## Permanency OUT OF HOME CARE

---

SUPPORTED **145 CHILDREN** IN PERMANENCY WITH **43 CHILDREN** PLACED IN **22 NEW CARER HOUSEHOLDS**

PROVIDED VALUABLE SUPPORT TO **105 FAMILIES SEEKING ASSISTANCE** THROUGH FAMILY CONNECT & SUPPORT

PROVIDED SERVICE TO **47 STUDENTS** **ACROSS 2 SCHOOLS** THROUGH FAMILY REFERRAL SERVICE IN SCHOOLS

SUPPORTED **2 ADOPTIONS** AND **12 GUARDIANSHIPS**



## Family and Relationships Services

---

PROVIDED **3,737 COUNSELLING SESSIONS** TO CHILDREN, YOUNG PEOPLE AND THEIR FAMILIES

SUPPORTED **27 PRIMARY CARE-GIVING GRANDPARENTS**

SUPPORTED **1,734 CONTACT VISITS** AND **531 CHANGEOVER VISITS**

# Accommodation and Support Services

**PROGRAMS / Day Program, Short-Term Accommodation, NDIS Support Coordination and In Home Care Agency (ACT)**

## Day Program and Short-Term Accommodation

**Marymead's Accommodation and Support Services provide short-term accommodation for children aged 5 to 12 years at Ricky Stuart House in Chifley and teenagers and young adults at Marymead's Care Cottage.**

### KEY ACHIEVEMENTS / CHANGES

- Demand for all services has grown with 40 children and young people regularly accessing services each month and an additional 50 accessing services sporadically throughout the year.
- Crisis accommodation and support has been provided to 20 young people from complex family situations, experiencing an overlay of trauma, child protection concerns, homelessness and mental health issues. Our service has responded within 2 hours and support has been offered for up to 10 months.
- Collaborated with the ACT Youth Coalition and other NGO's to provide accommodation to 2 young people involved in the Safe and Connected Program who are at risk of homelessness, resulting in positive outcomes for all young people and families.

**FUNDING:** INDIVIDUAL PURCHASE-OF-SERVICE AGREEMENTS WITH NATIONAL DISABILITY INSURANCE SCHEME (NDIS) PARTICIPANTS, FEE FOR SERVICE THROUGH ACT GOVERNMENT, NSW DEPARTMENT OF COMMUNITIES AND JUSTICE AND SAFE AND CONNECTED.

## NDIS Support Coordination

**NDIS Support Coordination connects participants with an NDIS plan to supports and services in the community.**

### KEY ACHIEVEMENTS / CHANGES

- Supported 92 clients across Canberra and surrounding areas, representing 40% growth in the program.
- Expanded the service to the Eurobodalla region.
- Recognised by external service providers and the National Disability Insurance Agency (NDIA) for our capacity to support participants facing complex challenges, requiring in the past year, intensive support to navigate the NDIS.

**FUNDING:** INDIVIDUAL PURCHASE-OF-SERVICE AGREEMENTS WITH NATIONAL DISABILITY INSURANCE SCHEME (NDIS) PARTICIPANTS.

## In Home Care Agency – ACT

**An early childhood education alternative for families unable to access mainstream services.**

### KEY ACHIEVEMENTS / CHANGES

- Successfully linked 18 families (29 children) who were unable to access mainstream child care services with Early Education providers in their own homes.
- An additional service signed up to support families in the ACT – we now have 3 registered services available for families.

**FUNDING:** AUSTRALIAN GOVERNMENT DEPARTMENT OF EDUCATION

# Family and Relationship Services

**PROGRAMS /** New Horizons, Early Life Matters, Family Skills, Post Separation Support (ARCK & KAYAKS), Grandparent's Support Group, Children's Contact & Changeover and IMPACT Program

## **New Horizons** EARLY INTERVENTION MENTAL HEALTH SERVICE

**New Horizons provides early intervention mental health support to children, young people and their families through information, referral, intensive outreach and targeted group work in order to strengthen and improve the well-being of the child, family and community.**

### **KEY ACHIEVEMENTS / CHANGES**

- 353 clients supported via 1,616 counselling service events with an average of 12.8 sessions per client across the period.
- Ongoing facilitation of education groups including - Seasons for Growth, DRUMBEAT, Circle of Security Parenting and Stormbirds.
- Increased collaboration with MARSS, to offer support to new and recently arrived refugees and migrants to settle into the ACT and surrounding regions.
- Strengthened partnerships and collaborations with Domestic Violence Crisis Service (DVCS), Gugan Gulwan, Child and Adolescent Mental Health Services (CAHMS) and Child Youth Protection Services (CYPS).
- Awarded grants from Government and Hands Across Canberra to support provision of the New Horizon Program.

**FUNDING:** AUSTRALIAN GOVERNMENT DEPARTMENT OF SOCIAL SERVICES (DSS).

## **Early Life Matters** COUNSELLING FOR FAMILIES WITH YOUNG CHILDREN

**Early Life Matters provides support in prevention and early intervention perinatal, infant and early childhood mental health. The program works with families with young children (0-8 years).**

### **KEY ACHIEVEMENTS / CHANGES**

- 6 x Circle of Security Parenting (COS-P) groups were provided to 46 families with a 85% retention rate.
- 12 x Circle of Security Intensive (COS-I) pairs (consisting of parent/ carer and child) across 3 groups completed the 20 week intervention with a 100% retention rate.
- 2 x COS-I pairs (consisting of parent / carer and child) completed the 20 week intervention with a 50% retention rate. Warm referrals were made to other internal support services as required.
- New cross-team partnerships with New Horizons to facilitate research trial into COS-P – increasing efficacy through using elements of the COS-I protocols.
- New partnerships with Tresillian QEII and Perinatal Wellbeing Centre.

**FUNDING:** AUSTRALIAN GOVERNMENT DEPARTMENT OF SOCIAL SERVICES (DSS) AND ACT HEALTH.

# Family and Relationship Services

## Family Skills PARENTING GROUPS

**Family Skills is a program offering a variety of parenting, relationship, anger management and personal-development groups for clients who are responsible for raising children.**

### KEY ACHIEVEMENTS / CHANGES

- 75 individuals participated across 9 groups (20% increase from the previous 12 months).
- Working With Strong Emotions (WWSE) – 18 participants across 2 groups, 84% completion rate.
- Parenting After Separation (PAS) – 13 participants across 2 groups, 100% completion.
- Resilient Mums – 28 participants across 3 groups, 72% completion. The observed 28% drop out rate can be attributed to conflicting parenting needs and mental health complexities for participants.
- Navigating Parenting – 13 participants in 1 group, 90% completion.
- DRUMBEAT – 6 participants in 1 group, 100% completion (partnership with Perinatal Wellbeing Centre (PWC)). Group participants were sourced via warm referral from PWC and following completion, 33% of clients self-referred to other Family Skills offerings.
- 624 individual counselling sessions, (an almost two-fold increase from previous 12 months), including onsite, telephone, and outreach sessions, servicing 103 family units. 18.4% of clients in individual counselling identified as Culturally and Linguistically Diverse (CALD).

**FUNDING:** AUSTRALIAN GOVERNMENT DEPARTMENT OF SOCIAL SERVICES (DSS) AND FEE FOR SERVICE.

## Assisting Responsible Care for Kids (ARCK)

### COUNSELLING FOR SEPARATED PARENTS

**The ARCK program supports and assists separated parents who are in high conflict over post-separation parenting of their children.**

### KEY ACHIEVEMENTS / CHANGES

- A total number of 772 service events were delivered across the Assisting Responsible Care for Kids (ARCK) program.
- The three stages of the ARCK program include Talking with Your Kids (TWYK) seminar; Keeping Kids in Mind (KKIM) parenting program and individual counselling to service users.
- The TWYK seminar provides introductory information about how parents can support their children through high conflict separation. The seminar was provided 11 x throughout the year to 114 participants.
- KKIM is a five-week program providing parents with further information about how to support themselves and their children through high conflict separation. KKIM was provided 6 x over the year with 44 people successfully completing the course.
- The third and final stage of ARCK provided individual counselling to 380 clients.
- Services are provided flexibly to cater to all presenting circumstances. For example, clients who are victims of family violence are offered individual counselling sessions to work through their feelings before commencing group programs to explore their experience of separation.

**FUNDING:** AUSTRALIAN GOVERNMENT DEPARTMENT OF SOCIAL SERVICES (DSS) AND FEE FOR SERVICE.

# Family and Relationship Services

## Kids and Youth are Kool Post Separation (KAYAKS)

COUNSELLING FOR CHILDREN AND YOUNG PEOPLE WITH SEPARATED PARENTS

The KAYAKS program supports children and young people 4–18 years of age to manage and enhance their relationships during and after family separation.

### KEY ACHIEVEMENTS / CHANGES

- 830 individual counselling sessions for children and young people.
- 506 intake, assessment and feedback sessions were undertaken with the parents of these children. These sessions aim to equip parents to support their child/ren appropriately through the challenges of family breakdown.
- 3 x Family Counsellors trained in Child Inclusive Practice and one completing COS-P training to enhance the programs knowledge in attachment theories.

**FUNDING:** AUSTRALIAN GOVERNMENT DEPARTMENT OF SOCIAL SERVICES (DSS) AND FEE FOR SERVICE.

## Grandparent's Support Group

Grandparent's Support Group supports grandparents who are the primary carer for their grandchildren aged 0–18 years. The service offers support and education to people who are facing varied and demanding challenges in their role as grandparents.

### KEY ACHIEVEMENTS / CHANGES

- Monthly meetings supporting 27 grandparents.
- Continuation of monthly newsletter - The Grand View. The newsletter was established to further connect and support group members outside of monthly meetings.
- Establishment of partnerships with schools and Canberra Senior Centre, resulting in increased referrals.
- Maintenance of a strong referral base internally and through external agencies including Council of the Ageing (COTA), Family and Child Services (FACS), ACT Disability Aged Carer Advocacy Service (ADACAS), Communities@Work and St Vincent de Paul.

**FUNDING:** ACT GOVERNMENT, COMMUNITY SERVICES DIRECTORATE AND HANDS ACROSS CANBERRA.

## Children's Contact and Changeover FOR SEPARATED FAMILIES

Marymead's Children's Contact and Changeover program is for high conflict families, post separation referred from the family law courts. Supported Contact under OCYFS funding provides supported contact to children who are living in foster care or with an extended family member (kinship care), where child protection orders exist.

### KEY ACHIEVEMENTS / CHANGES

- Following a dip in clients due to the COVID-19 pandemic, the team continue to promote services and have increased the service provision to those that need it most.
- 880 Children's Contact visits delivered on behalf of the Office for Children, Youth and Family Support (OCYFS).
- Supported 531 Changeover visits, delivered under the Department of Social Services funding across Canberra and the South Coast.
- Supported 854 Children's Contact visits, delivered under the Department of Social Services funding. This breaks down to 640 visitations across Canberra and 214 visitations across the South Coast.

**FUNDING:** AUSTRALIAN GOVERNMENT DEPARTMENT OF SOCIAL SERVICES (DSS) - ATTORNEY GENERALS FUNDING, ACT OFFICE FOR CHILDREN, YOUTH AND FAMILY SUPPORT (OCYFS), NSW DEPARTMENT OF COMMUNITIES AND JUSTICE (NSW FACS) AND FEE FOR SERVICE.

# Family and Relationship Services

## IMPACT Program

**In-school support program to provide early intervention, holistic family support customised to meet the needs of the school community as opposed to the traditional model of a school counsellor.**

### KEY ACHIEVEMENTS / CHANGES

- Delivered within three schools within the Canberra and Goulburn Archdiocese.
- 183 children and families were supported through individual and group sessions.

**FUNDING:** CATHOLIC EDUCATION.

*Read more about IMPACT Program on page 21.*

## Permanency OUT OF HOME CARE

**PROGRAMS / Permanency Support Program, Preservation, Family Connect & Support, Family Referral Service (FRS) in Schools and the Basketball Program**

## Permanency Support Program INCLUDING PRESERVATION

**Permanency Support Program includes foster care, restoration support, adoption & guardianship – all with the common goal of creating permanency for the child or young person.**

### KEY ACHIEVEMENTS / CHANGES

- Over 145 children supported by the program throughout the year.
- Family Preservation have been at capacity the whole year supporting 6 families with the goal of keeping families together and preventing children being taken into care.
- 43 children placed in 22 new foster care households.
- Supported 2 adoptions and 12 guardianships.

**FUNDING:** NSW DEPARTMENT OF COMMUNITIES AND JUSTICE (NSW DCJ).

## Family Connect and Support (FCS) – FORMERLY FAMILY REFERRAL SERVICE

**FCS provides advice and links families, children and young people in need of assistance with appropriate services and other community support available in their local area.**

### KEY ACHIEVEMENTS / CHANGES

- Supported 105 families across the Local Government Areas, Queanbeyan-Palerang, Yass Valley, Goulburn Mulwaree and Upper Lachlan.
- Worked closely with the NSW Department of Communities and Justice (DCJ) in the implementation and roll out Family Connect and Support (FCS).
- Ongoing partnership (Consortium) with MacKillop in delivering FCS across the Southern NSW District.

**FUNDING:** NSW DEPARTMENT OF COMMUNITIES AND JUSTICE  
(IN PARTNERSHIP WITH MACKILLOP FAMILY SERVICES)

## Family Referral Service in Schools

### KEY ACHIEVEMENTS / CHANGES

- Supported 47 students across 2 schools within Southern NSW. Service delivery included working with multiple members of each student's family to provide holistic and wrap around support.
- The procurement (at no cost to either the program, school or student) of technology support of devices and internet connection for families during lockdown so that students and families can continue to access services and education online.
- The procurement (at no cost to either the program, school or student) of technology support of devices and

**FUNDING:** DIRECT FUNDING FROM SCHOOLS.

## Basketball Program

**An after-school program delivered in partnership with Cal Bruton, that provides select students the opportunity to experience teamwork and leadership, engage with community mentors and share a healthy meal together.**

### KEY ACHIEVEMENTS / CHANGES

- Supported over 25 children.
- Worked with students and volunteers and built strong community partners including PCYC and Cal Bruton.
- The cooking of healthy meals twice a week to share during the session and take home was a key component of the program, encouraging healthy eating habits and adding to the positive well-being of the participants and their enjoyment of the program.
- Development of interpersonal and pro-social skills of participants – consistent improvement observed in the confidence, self-esteem, engagement and communication of the participants through the program.
- Program evaluation by 180 Degrees Consulting established that participants generally connected with their mentors and coaches in the program, both teachers and program staff testify to an improvement in the students ability to cooperate with each other, resolve conflict, better manage emotions and communicate more politely with staff.

**FUNDING:** DEPARTMENT OF REGIONAL NSW.

*Read more about the Basketball Program on Page 21.*

# Skills Development & Community Engagement

## SUPPORT FOR FAMILIES WITH DISABILITIES

**PROGRAMS /** Marymead Autism Centre, *mulch* (Marymead's Urban Land Community Harvest), Kids' Companions and Boundless Buddies

## Marymead Autism Centre

The Autism Centre provides information, education and support for people and families including information and referral services, facilitation of support groups, workshops, a library, schools support and awareness raising for businesses and the wider community.

### KEY ACHIEVEMENTS / CHANGES

- Continued to deliver Autism Connect in the ACT as community partner of Amaze Victoria, providing information, advice and referral.
- Launched the School Leaver's Employment Support (SLES) program in partnership with Employ for Ability.
- Launched The Lab in Canberra, a computing social group for children on the autism spectrum.
- Launched a new service to provide autism workshops and coaching to Out of School Hours Care (OSHC) staff.
- Continued to facilitate support groups (Family, Men's and Women's) and weekly social groups (Dungeons & Dragons and LEGO Builders).
- Continued delivering Early Days workshops for families of children under 7 year of age on the autism spectrum.
- Continued delivering tailored training to businesses and organisations to enhance inclusion, including Communities@Work and YWCA.
- Continued working with Canberra businesses to provide Access Days and introduced the Canberra Metro.
- Continued to deliver the Discovering Autism workshop to parents and carers of children over 7 years of age on the autism spectrum.
- Maintained a website of current events, resources and information and maintained a publicly available database of 354 service providers who are autism-friendly.
- Published a monthly newsletter to a subscriber base of nearly 1,800.
- Provided a physical library of autism-specific resources and books, maintained by volunteers on the autism spectrum.

**FUNDING:** DEPARTMENT OF SOCIAL SERVICES, NDIS FUNDED AUTISM CONNECT (THROUGH COMMUNITY PARTNERSHIP WITH AMAZE VICTORIA) AS PART OF THE NATIONAL INFORMATION PROGRAM, PURCHASE-OF-SERVICE THROUGH NDIS PARTICIPANTS' PLANS, FEE FOR SERVICE, DONATIONS.

## *mulch*

## Marymead's Urban Land and Community Harvest

*mulch* is a social enterprise where young adults with disability have the opportunity to develop skills and build community connections. Participants are engaged in the seed-to-sale process in the *mulch* permaculture garden.

### KEY ACHIEVEMENTS / CHANGES

- 31 participants were engaged in the horticultural social enterprise for 302.5 hours each week.
- *mulch* provided productive skill development and community connection opportunities to adults with disability in a horticultural social enterprise.
- The annual seedling and plant sale raised \$5,000.00
- Successfully negotiated with the ACT Education Directorate to expand the garden site at Stirling from 2,300 to 3,200 square metres.
- Investigated establishment of a Food Forest and consulting Yurbay to learn more about bush foods and plantings.
- Explored expansion of composting business.

**FUNDING:** PURCHASE-OF-SERVICE FROM NDIS PARTICIPANTS' PLANS, GARDEN PRODUCE SALES, DONATIONS.

# Skills Development & Community Engagement

## SUPPORT FOR FAMILIES WITH DISABILITIES

### Kids' Companions

**Kids' Companions provides social group activities to children and young people who are socially isolated because of the impact of disability within their family.**

#### KEY ACHIEVEMENTS / CHANGES

- Supported 40 children through approximately 70 social and recreational group activities in fortnightly sessions and school holiday activity days.
- Was supported by 10 adult volunteers as well as 14 senior college student volunteers from St Edmunds College and the Canberra Grammar School.
- Modified service considerably during COVID-19 lockdown to support families.

**FUNDING:** ACT HEALTH DIRECTORATE'S COMMUNITY ASSISTANCE SUPPORT PROGRAM (CASP), PURCHASE-OF-SERVICE THROUGH NDIS PARTICIPANTS' PLANS, BROKERAGE FUNDING.

### Boundless Buddies

**Boundless Buddies hosts an all-abilities playgroup each Monday morning at the Boundless Playground in Kings Park with the support of ACT Playgroups staff.**

#### KEY ACHIEVEMENTS / CHANGES

- 30 group sessions with a total of 1,995 people attending.
- Organised a calendar of visiting professionals who provide child development information to parents in an informal setting.

**FUNDING:** BOUNDLESS CANBERRA PLAYGROUND.



# Azure Village



Marymead's Azure Independent Living Retirement Village is now at capacity with all 84 units sold. It has been wonderful to see this community come together, and engage in activities in the Village as well as support each other during the more difficult times of COVID-19.

## Activities

Within the Azure Village we have our Community Centre. This was built with the purpose of bringing the Azure residents together. This has become a much utilised space, with residents regularly coming together to participate in numerous activities.

Some of the activities they enjoy are mahjong, board games, 500, chat and create, ukulele, happy hours and various themed events throughout the year – Melbourne Cup and Australia Day to name a few.

Some of the residents also enjoy the Gardening Group, Nordic Walking and have even taken up the opportunity to become valuable volunteers for Marymead.

## Community Shed

The Azure Community Shed was built to allow resident's access to tools and materials to be able to undertake their own odd jobs around the Village. The Shed Committee are quite organised and are already looking to expand the shed. To date they have built gardening boxes for the Gardening Group and helped numerous residents with all sorts of jobs. It has been a huge success!

## More Living

We could not have reached capacity at Azure Village without the sales expertise of More Living. More Living came on board early this year and were instrumental in increasing sales with their multi-channel marketing campaign and sales support.



# Projects 2020–2021

## IMPACT Program

**IMPACT provides flexible, holistic, in-school early intervention mental health support aiming to assist children and young people in addressing and managing the challenges they face in the context of the family unit.**

As opposed to a school counsellor's traditional model, IMPACT also provides holistic family support and contributes to broader student well-being initiatives.

The flexible program model includes the following:

- Individual short-term counselling (both alone with children and with parents present)
- Parental support and interventions

- Family support
- Supported referral to appropriate external services
- Therapeutic group sessions – DRUMBEAT, RAGE, Seasons for Growth
- Teacher in-service and support
- Participation in case meetings and pastoral care reviews.

This particular approach is developed in consultation with each school to meet the needs of the school community.

This currently includes a 12 month pilot at primary schools within the Archdiocese of Canberra and Goulburn, with hopes to continue the program into the future.

## Basketball Program

**Marymead offers a host of programs designed to allow children and young people to feel valued in a community where they're encouraged to be themselves.**

Marymead's Community Development Project - Basketball Clinic with Cal Bruton works closely with a selected Queanbeyan, NSW public primary school to provide an opportunity for 6–11 year-olds from a variety of families to experience teamwork and leadership, to engage with community mentors and to share healthy meals. In addition, individuals are encouraged to promote positive behaviours

designed to improve their social and emotional well-being through a commitment to activities, such as weekly sport and connection to positive role models.

As a result, program staff and teachers have reported increased self-confidence, resulting in improved school attendance and reduced social conflicts across the playground and classroom.

This program is funded by Department of Regional NSW, through a Smarty Grants 'Stronger Country Communities Fund' Community Grant from the end of 2020 through to the end of 2021.

## South Coast

### Aboriginal & Torres Strait Islander Community Involvement

**Marymead have worked collaboratively with a local provider and the community to identify service gaps and develop innovative solutions to build resilience and engagement within the community.**

#### KEY ACHIEVEMENTS

- Strengthened our partnership with Batemans Bay Boars and our local cultural knowledge on lore, by jointly undertaking Mt Gulaga cultural walk on 1 May 2021, gaining a reciprocal understanding of the significance and reveres of the mountain (Gulaga), and learnings of Yuin Lores.

- Established a new partnership with the Aboriginal cultural entrepreneurship, 'Back to Country Ltd', leading to further potential business opportunities and growth in the next financial year.
- Cemented our rapport and relationships with key Aboriginal service providers such as Campbell Page.
- Attained tender support and endorsement from key Aboriginal providers and elders including Campbell Page, Minga Aboriginal Cultural Services and SNSWLHD Aboriginal Health – Gadhu Family Health.

# Communications and Fundraising

Marymead is extremely lucky to have two committed volunteering arms in both the Marymead Auxiliary and NEXGEN (Marymead's next generation of fundraisers).

Our amazing volunteers have not let the circumstances of the year slow down their fundraising efforts. Many of the in-person fundraising events throughout the year were unfortunately postponed due to COVID-19. However, they were still able to raise funds through many different online raffles, and with their own collection of incredible prizes.

In fact, within the year that was 2020, our incredible volunteers raised a massive \$90k for Marymead! This is one of the highest amounts ever raised in a year, despite the fundraising limitations they faced due to COVID-19. We are so grateful to have such an incredible group of hardworking, dedicated volunteers. The \$90k raised has allowed Marymead to continue to provide essential services to children, young people, and their families in the ACT and NSW.

With restrictions easing through the year, the Garage & Plant Sales and (crowd favourite) Government House Morning Tea were re-instated. It was so wonderful to again hold these events, all while ensuring COVIDSafe protocols are in place.

Whilst NEXGEN events were postponed due to COVID-19, these volunteers worked hard to support the Auxiliary and Marymead's programs including running the café at the Monster Garage & Plant Sale or helping organise and sort Christmas Giving Trees.

Our wonderful volunteers aside, this year also resulted in one of the highest Christmas Appeal results to date, with our community helping to raise over \$50,000! The money raised helped increase capacity in mental health support across our communities.

## KEY ACHIEVEMENTS / ACKNOWLEDGMENTS

- The Auxiliary donated \$90,000 to Marymead, one of the highest amounts ever donated
- One of most successful Monster Garage & Plant Sales to date raising \$21,000
- Marymead's Christmas Appeal successfully raised over \$50,000, making it one of the most successful Christmas Appeals yet!
- Continuing to successfully adapt fundraising initiatives as a result of COVID-19
- Funds donated by TREK Bikes and Hands Across Canberra to help offset the impact of COVID-19 on funds raised by the Auxiliary.



Frances Dietrich, Auxiliary President, handing over the cheque for \$90k to then CEO of Marymead, Camilla Rowland.



Some of our wonderful Auxiliary members selling baked goods at a Garage & Plant Sale.

# MARYMEAD Supporters

Marymead's strong links to the community are invaluable in raising the awareness of Marymead's various programs and services. Corporate and community support continues to grow and whilst it is nearly impossible to list everyone, a special mention needs to go to the pro bono support we received from the following:



Michael and Harrison from LEGO Masters Australia volunteering their time at our Lego Group.



Daramalan College students painted a beautiful mural on the water tanks at *mulch*.



HMAS Canberra installed irrigation, fixed drains and mulched the gardens around Marymead and Azure Village.

## 180 Degrees Consulting

completed an evaluation project for the Basketball program.

## CRUX Media

edited video content for the 2020 Christmas Appeal.

## TREK Bikes

contributed to the success of the Garage & Plant Sales throughout the year by helping set up the events.

## HMAS Canberra

installed irrigation, fixed drains and mulched the gardens around Marymead and the Azure Village.

## Good360

provided much needed items for clients and programs.

## Daramalan College

designed and painted beautiful murals on the water tanks at *mulch* and created scarecrows for the garden.

## Wainwright Facades

continued their volunteering partnership with *mulch* assisting with various volunteer activities throughout the year.

## King&Wood Mallesons

provided legal advice throughout the year.

## Marist, Canberra Grammar, Daramalan, St Clare's and Merici College

participated in various volunteer activities including assisting at events, fundraising and other activities throughout the year.

## GIVIT

provided a range of items including brand new mattresses, bed frames and bedding for families in need in regional NSW.

# MARYMEAD Supporters

Thank you to those who generously help us support children, young people and families.



Canberra Toyota generously providing a replacement car and branding after the previous Toyota donated car was damaged in the hail storm.



CSIRO Dung Beetle Team supporting *mulch* with a \$1,500 Yarralumla Nursery voucher.



HMAS Canberra presenting a cheque to help increase mental health support for children and young people.



The Australian Bureau of Statistics was one of many organisations generously donating gifts through our Christmas Giving Tree Appeal.



Big donation of woodchips for *mulch* from TreeWorks Canberra and Canturf Lawns.

- |                                     |                                      |
|-------------------------------------|--------------------------------------|
| <b>WIN Network</b>                  | <b>Bunnings Warehouse – Fyshwick</b> |
| <b>Canberra Outlet</b>              | <b>Rotary International</b>          |
| <b>Canberra Toyota</b>              | <b>Australian Defence Force</b>      |
| <b>Capitol Chilled Foods</b>        | <b>Good360</b>                       |
| <b>Canberra Southern Cross Club</b> | <b>GIVIT</b>                         |
| <b>King&amp;Wood Mallesons</b>      | <b>Hands Across Canberra</b>         |
| <b>Rolfe Property Services</b>      | <b>TREK</b>                          |
| <b>Vikings Group</b>                | <b>CRUX Media</b>                    |
| <b>Brumbies Rugby</b>               | <b>And so many more!</b>             |
| <b>ALLBIDS</b>                      |                                      |

# Auditor's Report 2020–2021



## **Independent Auditor's Report To the Trustees of the Roman Catholic Church for the Archdiocese of Canberra & Goulburn as Trustee for Marymead Child and Family Centre**

### **Report on the Audit of the Financial Statements**

#### **Opinion**

We have audited the financial statements, being special purpose financial statements, of Marymead Child and Family Centre (Marymead), which comprise the statement of financial position as at 30 June 2021, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the board declaration.

In our opinion, the accompanying financial statements of Marymead, are in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:

- (i) giving a true and fair view of Marymead's financial position as at 30 June 2021 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

#### **Basis for opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of Marymead in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial statements in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Emphasis of matter regarding basis of accounting**

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial statements have been prepared for the purpose of fulfilling the Board's financial reporting responsibilities under the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial statements may not be suitable for another purpose.

#### **Emphasis of matter regarding significant accounting estimates**

We draw attention to Note 1 to the financial statements which describes the material uncertainty the valuer has identified in the investment property values. The valuation is reported on the basis of 'significant valuation uncertainty'. Our opinion is not modified in respect of this matter.

**Canberra Office**  
Level 5, 17 Moore Street  
Canberra ACT 2601  
GPO Box 500  
Canberra ACT 2601  
p +61 2 6279 5400  
f +61 2 6279 5444  
e mail@nexiacanberra.com.au  
w nexia.com.au

Nexia Duesburys (Audit) (ABN 21 841 510 270) is a firm of Chartered Accountants. It is affiliated with, but independent from Nexia Australia Pty Ltd. Nexia Australia Pty Ltd is a member of Nexia International, a leading global network of independent accounting and consulting firms. For more information [www.nexia.com.au/legal](http://www.nexia.com.au/legal). Neither Nexia International nor Nexia Australia Pty Ltd provide services to clients.

Liability limited by a scheme approved under Professional Standards Legislation.

20

# Auditor's Report 2020–2021

## **Board's responsibility for the financial statements**

The Board of Marymead is responsible for the preparation of the financial statements that give a true and fair view and has determined that the basis of preparation described in Note 1 to the financial statements is appropriate to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and is appropriate to meet the needs of the members. The Board is also responsible for such internal control as the Board determines is necessary to enable the preparation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible for assessing Marymead's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board intends to recommend to the trustees to cease operations, or have no realistic alternative but to do so.

## **Auditor's responsibility for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A further description of our responsibilities for the audit of the financial statements is located at The Australian Auditing and Assurance Standards Board website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.



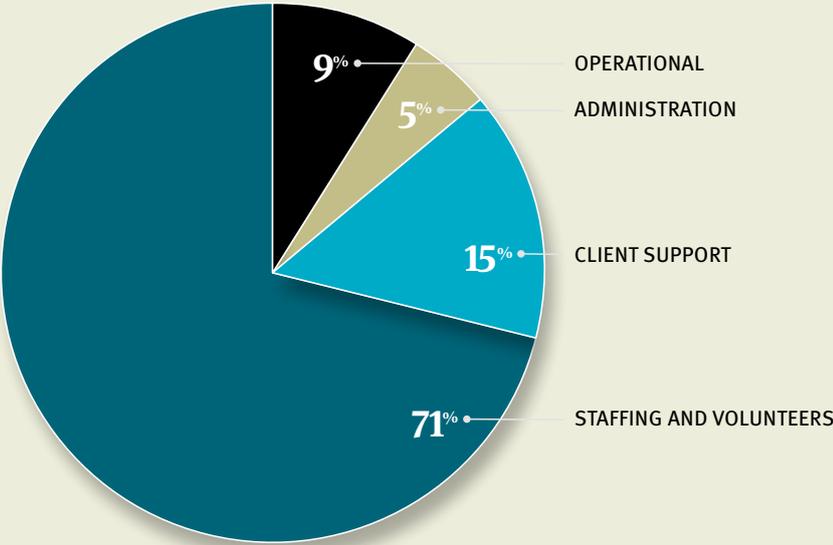
**Nexia Duesburys (Audit)**  
Canberra, 3 November 2021



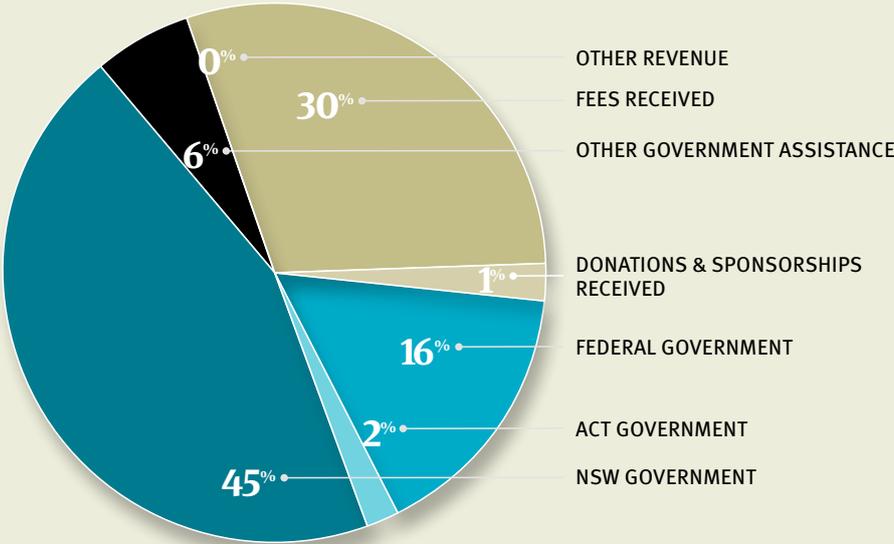
**G J Murphy**  
Partner

# Finance Report 2020–2021

## Expenditure



## Income Source









PHONE 1800 427 920 › EMAIL [enquiries@marymead.org.au](mailto:enquiries@marymead.org.au) › [marymead.org.au](http://marymead.org.au)

